

Message from the MD



End of financial year is fast approaching. For most this means getting some bargains in stock take sales, however for Carisbrook it means we need to get everything current so you all get your Payment Summaries on time to lodge your tax returns. Just a reminder that although we are efficient at lodging them, it is important that you don't

expect us to have them done on the 1st of July. Spare a thought for Melinda who will be making sure all 140 odd Payment Summaries are correct for employees all over the country!

I have had the pleasure of getting to both Melbourne and Sydney and spending some time with the team. We have a number of new staff and I must say I am very impressed with how well they have taken to their positions. I am confident we have built a team that will be with us into the future.

In WA we are celebrating our 10 year anniversary! This is a very important milestone for our WA team. I am excited to announce that on the 27th of October, we have booked AQWA for the evening kicking off at 5pm. All our staff will have exclusive access to the aquarium where you will enjoy drinks and canapes with the marine life. You are welcome to bring your partner and your children. After spending time exploring AQWA, we will head to a function room where dinner will be served. It will be at this function that the incentive winners are awarded. We will "toast" the winners and then dance the night away!



The function will finish at 11pm. All WA staff are welcome to join us RSVP needed by 1st of October. Please RSVP to Carol (carol@carisbrookenterprises.com.au).

Also, please let Carol know if you want to put your hand up to go for a dive in the tank. One lucky staff member will be accompanied for a dive with the sharks while we tour the tunnels below. This will be at random pulled from a hat a week before the function.

Please stay safe and warm this winter as it has definitely hit now.



Eric , Ben, and Courtney.

Spotlight on Compliance:

Over the past couple of weeks, Courtney has travelled to Sydney and Melbourne to conduct training on Chain of Responsibility. Some great sessions took place with drivers learning a lot about their responsibilities to be compliant. Laws are changing on the East Coast come 1 July and it is important that we are all aware of the changes. Compliance expectations have been taught to all employees with Eric and Ben set to ensure compliance is followed. Carisbrook wants to be the leader in compliance with our clients and ensure that we are setting benchmarks well above expectations.

Staff Profile:

Phil Kirk – Warehouse Supervisor, WA



When did you start at Carisbrook Enterprises? 3 years ago.

What is your current role? Warehouse Supervisor

Where were you working previously? On a gold mine in the NT as the supply supervisor.

What's the favourite part of your role? It's a small team, I know everybody and I'm not just a number.

What's your ambition (at Carisbrook Enterprises or outside Carisbrook Enterprises)? Looking forward to retiring and having more time to indulge in my hobbies(woodwork, cars, bikes and golf)

What do you do in your spare time? Socialise with friends, travel, play golf, watch the eagles and look after the grand kids.

Have you done any studies - or do you want to do any in the future? I started furniture making studies a few years ago.

Interstate News:



We have welcomed a number of new team members in Sydney recently. Around 6 weeks ago we were joined by Rob. Rob started initially to assist with Tom's annual leave and then we threw him into the deep end by offering him hand unloads. Rob has come a long way with limited training, but has a great attitude.

John has been with us for the last 4 weeks. John has fallen in love with the job as a hand unload driver. He spent two weeks training and then last week headed out on his own and has done exceptionally well. Like Rob, John has a great attitude and is a pleasure to have in our team.

We have also seen some changes to our management team in Sydney. Ben has taken over the position of Transport Coordinator for NSW. Although Ben is in his second week, he has taken to the job and really enjoys it. Ben has experience in scheduling concrete trucks. He tells us that concrete was very time sensitive, however when you meet some of the clients we deliver to, they believe flour is even more time sensitive. Ben will be finding his feet for the next few weeks and then he will be up and away.

To assist with the East Coast operations it was important to have someone who could look after all of the day to day operations and support the teams over in NSW and VIC. I decided recently to advertise for a Logistics Manager. Eric successfully applied for the position and has now started with us. Eric has excellent transport experience in operations as well as being a driver. Eric will be tasked with a few special projects and will also be responsible for COR on the East Coast and supporting our teams. Eric will also assist if we are successful with the VIC tender that is currently running.

I welcome all of our new team in Sydney and look forward to getting to know you and working with you into the future.



Wombat poo is cube shaped



Update from Merchandising:

Stay Toasty This Winter...

From June 6th until Mid July, check out the new Helga's Stay Toasty This Winter Campaign in store at Coles & Woolworths nationally. This will culminate in National Toasty Day on the 25th of June where selected supermarkets around Australia will have Pop-up Toastie Stations. Out & About Checking Out Some of Our Latest Displays.



Safety :)

June is National Burns Awareness Month

The correct first aid treatment for minor burns is 'Remove, Cool and Cover' - Remove any clothing or jewellery from the area (unless it is stuck to the skin), Cool the burn with cool running water for 20 minutes, Cover with a clean dressing. You should seek medical help immediately if the burn is on the face, hands, feet, genitals or buttocks, if it is larger than a 20 cent coin or blistered #CoolWater20mins

How to prevent and treat **minor** burns



Prevent

Take action to prevent burns and scalds to yourself and others.



Remove

Remove yourself from danger. Remove any clothing and jewellery from the burn area.



Cool

Place burn under cool running water for 20 minutes.



Cover

Apply a hydrogel such as Burnaid® to help relieve the pain and cover with a clean dressing.



Health

Have you noticed this poster in our workplace? It gives some great stretches that you can do – no matter what your job is.



Why it's important?. Stretching keeps the muscles flexible, strong, and healthy, and we need that flexibility to maintain a range of motion in the joints. Without it, the muscles shorten and become tight. ... That puts you at risk for joint pain, strains, and muscle damage.

Tips & Tricks:

Toothpaste to the Rescue!



Headlights can get foggy over time, making it dangerous to operate the vehicle at night. Use toothpaste to scrub down the headlights, and then rinse with water and pat dry. Toothpaste will also clean vinyl or leather interiors. Vacuum the excess dirt up first, and then dab on a non-gel toothpaste on the stain. Wipe it off with a clean and damp cloth.

DID YOU KNOW?

No piece of Square paper can be folded in half more than 7 times